

PAC/LEN Advisory Committee Minutes
February 12, 2025
Zoom Virtual Meeting 11:00am

- I. Welcome and Introduction
- II. Members/Guests Present: Nick Arnold, Dave Boysen, Brian Brusach, Casey Davis, Mark Dunneback, Scott Ernstes, Gretchen Galloway, Scott Merlo, Tom Raymond, Karen Rivard, Darien Smith, Dan Thayer, Tracy Williams, Kelly Higgins
- III. Minutes for last meeting held 4/22/25 approved
- IV. Program updates/LETA:
 - A. Fall 2024 - 29 recruits graduated
 - B. Winter 2025 – 15 recruits
- V. In Service Training
 - A. CIT Training planned for March 2025 moved to Radisson due to pricing
 - B. Suggested topics for training suggested by attendees:
 - 1. Legal Updates
 - 2. Courtroom testimony training
 - 3. Tactical patrol stops, ambush training
 - 4. Evidence based interview and interrogations
 - 5. Taser instructor
- VI. New Business and/or Projects
 - A. Current Academy (Winter 2025/99th)
 - 1. Lunch period reduced to one-half hour beginning week 4
 - 2. Study session made optional (at department discretion)
 - B. Next Academy (Fall 2025/100th)
 - 1. Increase from 16 to 18 weeks (one week earlier/one week later)
- VII. Director Topics Survey Results
 - A. Most Supported: hands on, tactical and crisis management topics
 - 1. Verbal De-Escalation Training
 - 2. Building Search Practical Training
 - 3. Redman Practical
 - 4. Post Shooting Officer Experience Panel
 - B. Least Supported: Diversity related and technical investigative topics
 - 1. LGBTQIA+ 101

2. Autism Awareness
3. Fair and Impartial Policing
4. Understanding Computer/Telephone Investigations
5. Media Relations and Social Media Management

VIII. MCOLES Topics from Gretchen Galloway

- A. Candidate History Statement must be typed
- B. Complete Candidate History Statement with Candidate after background investigation to ensure all information is listed
- C. Reach out to MCOLES with questions proactively
- D. If applicable, DD214 forms and Police Reports need to be provided
- E. Grant money – Do not wait to submit, first in line more likely to get funds

IX. Next meeting: **March 27, 2025 @ 1900-2030**, Kalamazoo Valley Museum 230 N. Rose St Kalamazoo, MI 49007 ***** In-person meeting after the College-Wide Advisory Board Celebration that is from 1730-1930- includes appetizers, brewed beer, etc.

X. Meeting adjourned at 11:40 a.m.